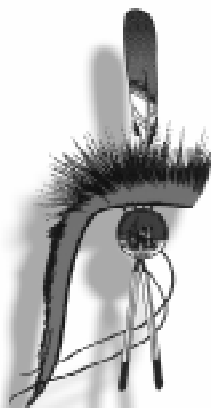


KANZA SPIRIT

931ST AIR REFUELING GROUP



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McConnell Air Force Base, Kansas

August 2000



Staff Sgt. Jason Whited

'Kanza cop'

Airman 1st Class Ryan Cooper, 931st Security Forces, works the main gate July 18. This Wichita native came to the 931st Air Refueling Group directly from basic training and tech school and is the first such "pipeliner" for McConnell's Reserve cops. Watch the Kanza Spirit this summer for an in-depth feature on our own "top cops."

Reservists shine in recent inspection

By Staff Sgt. Jason Whited
Kanza Spirit Editor

Members of McConnell's 18th Air Refueling Squadron and supporting offices wrapped up July by earning high marks in their Aircrew Standardization Evaluation Visit. The periodic inspection, basically a comprehensive "report card" of flying operations, was conducted by a 15th Air Force team and included a two-week long appraisal of standardization and evaluation, training and flight management.

For weeks, 18th ARS crews endured painstaking inspections of their files and records, "no-notice" check rides in which evaluators flew along with airmen and written tests. When all was said and done, the inspectors, who also evaluated the reservists' active duty counterparts at the 22nd Air Refueling Wing, gave the "thumbs up" to the Kanza airmen along with a long list of individual standouts.

"We had great results," said Maj. Ray Kozak, chief of

standardization and evaluation. "There are so many people to recognize. From our crews who had check rides to those who scored so well on the emergency procedures test to our supporting offices...the list of outstanding performers just goes on and on."

Col. James Bouska, 931st Air Refueling Group Commander, echoed Kozak's words, adding "It's really another milestone...I just want to say thanks for your hard work."

ASEV 'aces'

The following people and offices were singled out for exceptionally high performance and contribution during the recent ASEV inspection:

- Maj. Ray Kozak
- Capt. Brent Ratliff
- Senior Master Sgt. Monsa Dugger
- Senior Airman Cyndi Hoffman
- Flight Management
- Training and Stan/Eval Administration
- Trends Analysis
- Training Review Panel



From the commander

By Col. James Bouska

931st ARG Commander

We've got some important topics to cover this month, so let's get right to it.

ASEV

Time continues to fly as we have just achieved another milestone. The flying squadron just aced their second ASEV evaluation since we stood up the 931st. A lot of hard work went into the preparation, and I would like to thank everyone. 90 percent of the aircrews were tested, with an average score of 99.5 percent. Next to the ORI, this is the second most important measure of our combat readiness -- we have come out on top again. A special thanks to: Maj. Ray Kozak, Senior Master Sgt. Monsa Dugger and Senior Airman Cyndi Hoffman

Anthrax

This program is changing faster than I can write these articles. The latest is a slowdown in the mass

inoculation program, while continuing for those in high threat areas. Last UTA, we had several informational briefings; our goal is to give you the tools to make an informed decision when the time comes (and it will come). We are trying to get a copy of the slides used at these briefings to put them on the LAN so you or your family can review them and check the references for more info. I can't change the outcome if you decide not to take the vaccine, but I just ask that you make your decision from validated and substantiated sources. If any of you have ideas on how we can learn more about the program and present it to the group, let us know and we'll see what we can do.

Housekeeping

There is a lot we can do to make life here at the 931st easier on all. That is what I refer to as just general housekeeping. It's all the programs that are required to be maintained all the time: the DEERS program,



Col. James Bouska

recall rosters, emergency data forms and self inspection. A dead program is a lot harder to resurrect and get started than one that is in place and only has to be maintained occasionally. This what I mean by general housekeeping. If the house is kept up, we all have more time for our primary jobs and just plain fun. Let's not get hamstrung by the dead.

I continue to find more and more about the people of the 931st that makes me proud and truly thankful to have a chance to work with you.

Your IG: user-friendly

By Lt. Col. Ralph Rissmiller

931st ARG Inspector General

The Air Force Form No. 102 is the official document by which we track IG contacts. It is a user-friendly, multi-functional tool, which can be of great help to both the IG and the member. If you have an IG issue, it will be extremely helpful if you complete a 102 and bring it with you to the first IG conference, or send it to us ahead of time. Absent that, we will complete a 102 when we get

together. There is space on the form for you to identify the problem and list any specific allegations you feel should be investigated.

The form allows us to track the types of problems members are bringing to the IG, the progress of investigations and the processing time for resolving issues. You may also use the form to report instances of fraud, waste, and abuse if you so choose. It is not mandatory that you complete a 102 before you contact the IG, but it will

help speed the process if you do.

You may contact the IG office for a copy of the form or pull it up on FormFlow.

If you have questions about the 102 or any other IG issue, please call:

Primary IG

Lt. Col. Ralph Rissmiller
(316) 759-3684/DSN 743-3684

Alternate IG

Maj. Steve Kett
(316) 759-5853/DSN 743-5853

Fraud, Waste, and Abuse Hotline

(316) 759-3192/DSN 743-3192

KANZA
SPIRIT 931st AIR REFUELING GROUP

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931st Air Refueling
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Air Force ensures those at highest risk are vaccinated

WASHINGTON -- The Air Force is taking action in response to details outlined recently by Deputy Secretary of Defense Rudy de Leon on the temporary slowing of the Anthrax Vaccine Immunization Program.

This slow down was necessary because of limitations in the supply of FDA-approved safe and effective vaccine.

According to a July 17 policy letter signed by the deputy secretary, those deployed for at least 30 days to the high-risk theaters of Southwest Asia and Korea will continue to be vaccinated. Vaccinations for personnel deploying to these areas should begin prior to arrival in theater and are authorized to begin up to 45 days prior to deployment.

For more info on why DOD has delayed the anthrax vaccination program, see Page 4

Upon return from the high-threat areas, further immunizations will be deferred.

According to de Leon, the program will resume fully once the Defense Department has additional FDA-approved vaccine. "In the meantime, the other pillars our Force Health Protection Program -- protective gear, biological agent detectors and antibiotic treatment -- will help protect people at risk," he said. (Courtesy of Air Force News Service)

Kansas reservists look to medical team for anthrax answers

By Staff Sgt. Jason Whited
Kanza Spirit Editor

For a couple of years now, as the vast majority of reservists have awaited their turn to either roll up their sleeves for the anthrax shot or face possible discharge for refusing it, airmen have had plenty of time to decide what side of the issue they're on. Hungry for reliable information on the series of vaccinations, servicemembers have read newspapers and books, watched television news reports, talked to military and civilian doctors and even scoured the Internet, trying to educate themselves and their families on this hot topic. Because so much unreliable information on the anthrax shot is "out there," often

airmen have ended up with more questions about the vaccine than when they began their search for answers.

In an attempt to give Kansas reservists some answers and stem the tide of misinformation, a reserve specialist in internal medicine visited the 931st Air Refueling Group during the July UTA to give them the latest on the anthrax shot.

Dr. (Lt. Col.) David Wu, a physician with the 507th Medical Squadron, Tinker Air Force Base, Okla., spent several hours briefing 931st ARG troops July 15, trying to address their concerns and answer questions about the DOD vaccination program. Wu spent the entire day explaining why the Defense Department planned to

vaccinate every servicemember, sometimes coming under "friendly fire" from those in the audience.

"I'm not trying to convince people one way or the other about the vaccination," he said. "I'm trying to give them as much information as possible about the (illness)."

Although some reservists had a mixed reaction to the briefing, many attendees said they appreciated the effort by reserve officials to take the extra time to brief them on the program.

Col. James Bouska, 931st ARG Commander, added that whether a reservist decides to take the shots or not, it's important to get all the facts. "Just make sure you're informed," he said.

House-Senate conferees approve defense bill

WASHINGTON -- House and Senate appropriations conference committee members agreed July 13 on a final \$288 billion spending bill for the Department of Defense for fiscal 2001. The appropriations bill provides the budget authority for defense spending while the authorization bill, just now going into conference, provides the legal authority.

The appropriations bill provides funds for the F-22 program and additional C-17 aircraft but cuts funds for the Joint Strike Fighter program.

The conference committee endorsed nearly \$1 billion more for military health care. The legislation will also provide a

substantial boost to training programs, support equipment and quality of life for the nation's 2.1 million active-duty, Reserve and National Guard people, said Senate Appropriations Chairman Ted Stevens and House Defense Appropriations Subcommittee Chairman Jerry Lewis.

"This is the earliest we have reported the defense appropriations bill out of conference," Stevens said. "It is a good bill that shows strong support for our military and provides the necessary funding to address the severe strains the Department of Defense is facing regarding maintenance and quality of life issues."

Highlights of the bill include:

- Cutting funds for the JSF program by \$150 million;
- Fully funding the F-22 program and accepting House language requiring the Air Force next year to meet testing requirements before beginning production of the F-22;
- Procuring of five F-15s and four F-16s;
- Defunding the Air Force Discoverer II surveillance satellite program;
- Increasing National Missile Defense funding by \$135 million; and
- Creating a National Defense Airlift Fund, procuring 12 C-17s and expanding future airlift procurement. (AFNS)



Cohen announces anthrax vaccination slowdown

By Capt. James Bishop

*Air Force Reserve Command
Public Affairs*

WASHINGTON -- The Department of Defense is temporarily slowing its anthrax immunization efforts, Secretary of Defense William Cohen announced July 10. The slowdown will affect nearly 11,000 Air Force reservists and about 363,000 service members currently receiving anthrax immunizations who have returned from high-threat areas.

Inoculations will continue for troops in Southwest Asia and Korea but will be deferred for most others. Rudy De Leon, assistant secretary of defense, told a subcommittee of the House Armed Services Committee on July 13, "I think, given the amount of supply that we have and after consultation, we believe the prudent policy is to return to the 30-day policy...." De Leon explained that the policy mandated anthrax vaccinations for troops in high-threat areas for 30 days or longer.

Why the slowdown?

Cohen cited two reasons for the slowdown. Doses of the anthrax vaccine are dwindling and the sole manufacturer, BioPort Corp. of Lansing, Mich., has not yet received Food and Drug Administration approval for its new manufacturing plant, he said.

Most of the remaining vaccine will be used to immunize military people in the high-threat areas of Southwest Asia and Korea, Marine Corps Maj. Gen. Randall West, a senior Pentagon adviser on chemical and biological protection, said in a news

conference the day after Cohen's announcement.

DOD had been using about 75,000 doses per month. West said the number would be reduced to around 14,000 per month.

In Air Force Reserve Command, 11,557 people have begun the anthrax immunization as of July 12. Of those, 461 people have finished all six-shots, and an average of 142 reservists are deployed to high-risk areas at any given time, leaving about 10,954 reservists who will defer their final shots.

West said DOD plans to defer immunizations for people returning from high-threat areas who have begun the series of six shots. After the stock of vaccine is resupplied, individuals do not have to start again but can begin the schedule where they left off, said Dr. Jarrett Clinton, first assistant to the assistant secretary of defense for health affairs.

If members have had one shot and more than two years has elapsed, they will begin the series again. If they have had two or more shots, they will pick up the series at the point they left off, no matter how much time has elapsed, according to Dr. Sue Bailey of the assistant secretary of defense for health affairs.

"As soon as a sufficient and safe supply of vaccine is available, we will expand the program, ultimately vaccinating all members of the active and reserve force," Cohen said.

DOD plans to "provide protection to the persons that are shore-based in the high-threat areas," West said. If the usage rate continues at about 14,000



DOD photo by R. D. Ward

U.S. Air Force Flight Surgeon Maj. Timothy Ballard (right) prepares to administer the final shot in the six-dose series of anthrax inoculations to Secretary of Defense William Cohen (left) in Cohen's Pentagon office. Out of the almost 2 million doses given to servicemembers, 848 adverse reactions have been reported (0.047 percent of recipients).

doses per month, the stockpiled vaccine - 165,000 doses - would last six to 10 months, he said. West emphasized that the current supply of anthrax vaccine is certified safe and effective, and has passed FDA standards for purity, sterility and potency. The vaccine is either at a medical clinic or at BioPort, ready to be shipped.

The numbers

DOD-wide, approximately 455,378 troops have started the series; 56,725 have received all six shots. About 36,000 people are currently serving in the high-risk areas, leaving about 363,000 people who will not be continuing the series at this time.

"We're disappointed," West said. "We wish we were vaccinating the whole force now."

He noted that those with fewer than six shots are partially protected, but they lack the full protection provided by the

complete series.

Some vaccine located at units in more than 2,000 places will be shipped to the high-threat areas to be used during the slowdown period, West said. He said DOD guidance allows for local commanders' discretion, so, for example, rotating troops might still get shots because the 10-dose vaccine vials must be used or discarded once opened.

The 10 areas the Pentagon has determined to be high-threat are Korea, Kuwait, Saudi Arabia, Bahrain, Jordan, Qatar, Oman, Yemen, United Arab Emirates and Israel.

"We've had 351 people that have refused to take the shot and have remained adamant enough about that to receive disciplinary action or be discharged or released from service," West said.

Out of 1.8 million shots, 848 adverse reports have been filed with the Anthrax Vaccine Expert Committee as of July 5.



Domestic terrorism

For years, Americans thought of terrorism as something that happens overseas, not in their own cities. The rise of fringe groups and their campaigns of violence in recent years has shattered this misperception. Now is the time, say group intelligence officials, for all Americans to realize homegrown terrorism is here to stay

By Staff Sgt. Russ Hunt
931st ARG Intelligence Office

Editor's note: This is the second article in a three-part series on domestic terrorism. In last month's installment, Staff Sgt. Russ Hunt outlined the history of domestic terrorism in America, the possibility and likelihood of continued acts in this country and touched on a few terrorist organizations.

In this installment, Hunt turns his attention toward so-called "right-wingers" and other fringe groups.

America has always had its share of right-wingers. Events such as the Whiskey Rebellion after the Revolutionary War dealt with taxation and the power of the federal government; such events have occurred all throughout the history of this country. However, in recent years, Americans have seen a dramatic increase in the number of right wing groups who advocate the use of violence. Three significant issues rejuvenated the extreme right in the 1990s:

- The Brady Bill, which requires a waiting period before buying handguns, is seen by the right wingers as the federal government trying to prevent

citizens from owning guns.

- The Ruby Ridge incident had a strong symbolic impact on the extreme right. When federal agents attempted to arrest Randy Weaver on weapons charges,



Timothy McVeigh, one of two Americans convicted for the 1995 bombing of a federal building in Oklahoma City, brought domestic terrorism to the national vocabulary. The bombing killed 168 men, women and children.

Weaver resisted arrest. In the gun battle that developed, a US Marshall, Weaver's young son and his pregnant wife were killed before he surrendered.

- The Waco siege also became a symbol for the right wing.

Although Koresh had nothing to do with the right wing, he had the right formula: guns, a survival compound, and a belief in a so-called "warrior god."

Militias

The trial of Timothy McVeigh was the wake-up call for most Americans about how dangerous militia groups can be (they are our greatest threat in Kansas). These right-wing extremists prefer to recruit, train, raise funds and live in the Midwest. The states' paramilitary militia groups prefer seem to be Nebraska, Kansas, Oklahoma, Missouri and Colorado. So we are, in a sense, surrounded. The FBI reports that there are over 40 right wing organizations in

illegal or has gotten too powerful. Whatever their beliefs, some of these groups advocate a violent overthrow of the government and attacks on federal troops.

Single-issue terrorists

Single-issue terrorists (such as anti-logging activists) are fanatically dedicated to their causes as are anti-abortion types who blow up hospitals or assassinate doctors or animal rights activists who try to protect animals from experiments. It is believed that these terrorists have a great potential for violence in the future

During the 1980s, the United States witnessed almost 40 bombings of abortion clinics; the 1990s brought new trends. Individual workers were attacked, arsons and bombings increased, and there were a few incidents of militant religious fanatics murdering abortion clinic workers.

Animal rights activists

More than 7,000 groups or such organizations exist with membership in excess of 10 million and operating funds of more than \$50 million (almost all raised by direct contributions).

Taking their cue from militant British groups, some activists have raided and ransacked labs where animals are used for experiments (for instance, the Animal Liberation Front claimed responsibility for setting a California lab on fire).

Watch next month's Kanza Spirit for the final installment of this series.

Kansas -- primarily in the western portion. They believe there are more than 15,000 members in over 40 states.

Some militia members believe the federal government is conspiring to create a "New World Order," in which international boundaries will dissolve, and the UN will rule the world.

Others simply believe that the federal government is either



Don't even think about it!

Tired of all those UTA weekends and that two-week active duty thing? Considering leaving the Reserve because you think all you get from wearing the uniform is a paycheck? Meet the 931st NCO whose mission in life is to change your mind!

By Staff Sgt. Jason Whited
Kanza Spirit Editor

Air Force Reserve officials have made no secret of the fact that the command has struggled with retention and recruiting for the last few years. Units across the country have had a tough time competing with a booming civilian economy and a job market in which companies viciously compete for employees. Taking advantage of the longest period of economic expansion in this nation's history, reservists have been leaving the service, trading in their warrior duds for jackets and ties. To stop the hemorrhaging, Reserve leaders have revamped a host of programs - everything from the way they attract and train new bluesuiters to increasing medical and dental benefits. In keeping with this "people first" focus, Reserve officials are hoping their latest effort -- the creation of a new "career advisor" position at each base - helps units keep the airmen they already have from walking out the gate.

The 931st Air Refueling Group's recently named career advisor, Tech. Sgt. Thelma Herrera, agreed the job won't be an easy one, but said she's ready

to take the bull by the horns. "My job will not be to sit behind a desk," she insisted. "I'll be getting out there letting people know I'm here and what I and the Air Force Reserve can do for them."

Herrera said she plans to help retention through both regular visits to each duty section and



Tech. Sgt. Thelma Herrera -- Chief 931st Group Career Advisor.

931st Air Refueling Group Career Advisor Team

Master Sgt. Cody Smith -- 931st Air Refueling Group Staff/931st Operations Support Flight

Tech. Sgt. Tonya Halenka -- 18th Air Refueling Squadron

Master Sgt. Annette Brown -- 931st Aircraft Generation Squadron

Tech. Sgt. Randy Unger -- 931st Civil Engineering Squadron

Tech. Sgt. Tina Proulx -- 931st Mission Support Flight

regularly reminding reservists of the benefits they receive from serving their country. Herrera said it's easy for reservists to lose sight of the good things their service affords them, especially if they're not enjoying their reserve duty. Bad situations, she said, can lead to reservists throwing years of service and accumulated benefits away. Her mission is to prevent just such a thing from happening.

Airmen leaning toward leaving the Reserve will be routed to Herrera, who will talk with them to find out why they want to leave. Whatever the problem, said Herrera, she and other group officials will work to fix it. If a troop is unhappy in his unit, for example, she and group leaders will work to see if the work environment can somehow be improved or if the member is either eligible to cross train into a different career. If a servicemember decides to leave because he can't see many benefits of his service, Herrera will take the time to explain the wide variety of benefits of wearing the blue suit.

In addition to talking with

and ears in each 931st unit. Working as a team, Herrera said she and her assistant career advisors will hopefully be able to quickly address the concerns of airmen who might potentially punch out.

According to Herrera's supervisor, Senior Master Sgt. Dave Malenky, Herrera is the perfect person for the job. "Thelma brings so much to this position," he said. "She has so many qualities -- she's definitely a people person, she's very popular and well-known in the unit and she really has a heart for helping people."

Malenky said he and the rest of the senior enlisted members and officers stand ready to give Herrera any help she might need. For their first show of support, said Malenky, group commanders and supervisors will ensure the word gets out about the new group career advisor. Once leaders have done that, commanders, first sergeants and supervisors will hopefully begin to use her as a retention tool, drawing on Herrera's knowledge and experience to help them keep the high quality officers and enlisted troops who make up the 931st family.

Herrera said she's eager to put her 14 years of Air Force experience to work, adding she's proud to be a part of this new Reserve initiative. "I'm going to do my best to try to help as many people as I can. With my five unit career advisors, I believe we will really be able to make a difference."

Editor's note: Beginning in September, we'll run an article each month detailing a different benefit of serving in the Reserve.

people who are considering hanging up their BDUs or flightsuits for good, Herrera will also regularly visit 931st ARG offices around the base, looking out for potential problems that could affect retention, as well as motivating reservists to take an active part in their future.

A job of this size won't be easy, said Herrera, but she'll have some help. A handful of Kanza warriors has signed on to help her by acting as her eyes



If you made any New Year's resolutions at the dawn of the new millennium, you've had more than seven months to try to change your 'wicked ways.' Did you succeed? Were you able to tough it out? Did you have the...

Will power?

By Staff Sgt. Jason Whited
Kanza Spirit Editor

For who knows how long, the change in year has meant a change (at least for a few weeks) in behavior for Americans.

Maybe it's because we feel guilty for all the "soft living" we've done the previous 12 months. Maybe it's because our waist sizes have increased by an inch (or more) since we decided to eat our way through the holidays.

Whatever the reason, most Americans collectively choose Jan. 1 as THE day they're gonna turn their lives around.

Whether it's losing weight, cutting down on alcohol or something as simple as watching less television, we as a nation promise ourselves (and anyone else who will listen) that we're turning over a new leaf. That we're going to start walking down the straight and narrow path to good health and "clean living." That after years of trying (and failing) to eliminate bad habits, we're "really gonna do it this time."

The impossible dream?

Are we actually able to change all those nasty little habits we've spent years getting just right? Are we able to clean up our act by simply deciding to do so? Yes, say experts, but it takes some work.

According to a University of

Washington study on New Year's resolutions and our ability (or willingness) to stick to them, only 40 percent of those who made resolutions stuck with their top resolutions on their first try. Most people surveyed needed more than just one attempt -- some needed at least six tries to get it right.

A firm commitment

This comes as no surprise to Elizabeth Miller, co-director of the UW study. According to Miller, resolutions should not be made lightly, but should be undertaken with a commitment to change.

"The keys to making a successful resolution are a person's confidence that he or she can make the behavior change and the commitment to making that change," said Miller. "Resolutions are a process, not a one-time effort that offers people a chance to create new habits."

Alan Marlatt, director of the University of Washington Addictive Behaviors Research Center who assisted Miller with the study, agreed and offered up some pointers to help those of us with relatively little will power keep our New Year's resolutions.

Marlatt suggested that if people do decide to change their behavior, they can avoid falling into the same old cycle of making and breaking resolutions by not making

resolutions until the last minute.

He added that simply reacting on New Year's Eve and making resolutions based on what's bothering you or is on your mind at that time is just "setting yourself up for failure."

Changing your "wicked ways" is not just as simple as just changing your mind, agreed Miller and Marlatt.

Miller urged people to ensure they follow-up on their initial behavior changes.

Marlatt added that a good way to follow up is to keep track of your progress throughout the year. The more monitoring you

do and feedback you get, he said, the better you'll do.

Take it easy

Finally, said Marlatt, don't be too rough on yourself.

"Take credit for success when you achieve a resolution, but it is a mistake to blame yourself if you fail. Instead, look at the barriers that were in your way," said Marlatt. "See how you can do better the next time and figure out a better plan to succeed. You do get to try again and can make behavior changes throughout the year, not only at New Year's."

Did our reservists stick with it?

Back in late December, we asked some McConnell reservists if they were going to make any New Year's resolutions. Some rolled their eyes and walked away, some gave us answers we couldn't print in this newspaper and some told us they **never** made any. However, some really opened up and told us what they wanted to change about themselves and some of the steps they were going to take to make those changes. Well, it's been more than six months since those vows were made, and we were curious as to whether those brave souls had stuck it out. We thought you might be curious, too.

Maj. Steve Kett -- vowed that "absolutely no more Kett aliens (babies) will be conceived." We judged Kett a success since he actually "went under the knife" to keep his resolution.

Master Sgt. Val Adkins -- vowed to "eat less and go TDY a whole lot more." We judged her a success because she stuck to the first part of her resolution and she's gone TDY everywhere from Germany to New Mexico.

Staff Sgt. Roxanne Howard (formerly Kinkaid) -- vowed to "get a strong man who can handle me." We judged her a success because Roxanne got married this year and from what we hear, her man can definitely handle her (not an easy job).

Success rate: 100 percent! Good job, everyone!



Reservists, don't miss this opportunity!

Have you ever wished you could help your boss get a better understanding of exactly what you do on those UTA weekends? Have you ever wished he or she could get a first-hand look at the 931st Air Refueling Group mission and your role in protecting America's freedom? Well, here's your chance!

Your boss will be invited to visit the group on **Saturday, October 14, 2000**, for a mission briefing, a ride aboard a KC-135, a chance to visit you in your workcenter and lunch with you and your fellow Kanza warriors.

How can you ensure your boss doesn't miss this golden opportunity? It's easy! Just fill out the form below and turn it in to the Public Affairs staff! It's as simple as that. Priority will go to employers who haven't participated in previous events with the 931st ARG.



Employer Nomination Form



Your Name and
Rank _____

Your Unit and Phone
Number _____

Your Employer's Name and
Title _____

Company Name _____

Address _____

City, State and
ZIP code _____

Company Area Code and Phone Number _____

Note: Please mail completed forms to 931 ARG/PA, 53280 Topeka Street, Suite 221, McConnell Air Force Base, KS 67221, or drop it by the PA Office by the end of the September UTA. You can also fax it to PA at (316) 759-3393. Completion of this form is voluntary. Your cooperation is greatly appreciated.



Around the Air Force



Officer charged with dereliction, negligent homicide

SCOTT AIR FORCE BASE, ILL -- An officer assigned to the 463rd Airlift Group at Little Rock Air Force Base, Ark., has been charged with dereliction of duty and negligent homicide for his role in the C-130E aircraft accident Dec. 10, 1999, at Ahmed Al Jaber Air Base, Kuwait, that killed three airmen and injured seven.

Two charges were preferred against Capt. Darron A. Haughn this afternoon by Brig. Gen. Richard J. Casey, 43rd Airlift Wing commander, Pope Air Force Base, N.C., based on Casey's review of the accident investigation board results from the mishap. Haughn, the mishap aircraft commander, was charged with violating Article 92, dereliction of duty, and Article 134, negligent homicide, of the Uniform Code of Military Justice.

Casey was appointed by Maj. Gen. John D. Hopper Jr., 21st Air Force commander, to review the incident for possible disciplinary action after the accident investigation board concluded the cause of the mishap was crew complacency and failure to follow governing directives.

The charges which Casey preferred will be delivered to the special court-martial convening authority, Brig. Gen. Paul J. Fletcher, 314th Airlift Wing commander, Little Rock Air Force Base, Ark., who will make an initial determination on the

disposition of the case. This may range from no action to appointment of an investigation officer under Article 32 of the Uniform Code of Military Justice, which could result in referring the charges to a general court-martial.

It should be emphasized the charges are merely accusations at this point. Under the UCMJ, Haughn is presumed innocent until proven guilty beyond a reasonable doubt.

Heed warnings, Cohen urges troops in Japan, Korea

SYDNEY, Australia, -- Defense Secretary William Cohen urged U.S. military personnel in Okinawa, Japan and South Korea to heed warnings regarding local anti-American sentiments.

Cohen said tensions are high in Okinawa due to an incident involving the alleged molestation of a schoolgirl by a U.S. Marine and the coming G-8 summit."

Cohen noted that there have been no indications of violence in connection with the anti-American protests in the city of Okinawa. But, he said, defense officials are watching the situation closely.

Anti-Americanism is not a widespread sentiment in Korea, Cohen said. President Kim Dae-jung has already indicated U.S. troops will remain indefinitely, even if there is some kind of a unification or association" between North and South, he said.



Tech. Sgt. Lance Cheung

Tournament of champions

SAN ANTONIO -- Competitors race around a local track during the 20th National Veterans Wheelchair Games held here recently. More than 600 disabled veterans went head to head in track and field, swimming, basketball, weight lifting, softball, air guns, quad rugby, billiards, bowling, table tennis, archery and wheelchair slalom competitions. Special exhibitions such as hand cycling and Super G wheelchair slalom also took place.

Cohen approves NATO Medal for Kosovo operations

RANDOLPH AIR FORCE BASE, Texas -- The Secretary of Defense recently approved the wear of the NATO Medal by U.S. service members and civilians for operations related to Kosovo.

Eligibility criteria for the medal are:

- Participation in NATO operations related to Kosovo (Oct. 13, 1998 to a date to be determined) for 30 days (continuous or accumulated) in the area of eligibility. The AOE is the land, at seas, or in the air space of Kosovo; other

territories of the Federal Republic of Yugoslavia (FRY: Serbia, Montenegro, Croatia, Bosnia and Herzegovina, and Slovenia); Albania, Macedonia and the Adriatic and Ionian seas.

- Aircrews participating in Operation Allied Force between March 24, 1999 and June 10, 1999 with 15 sorties into Kosovo and FRY.

- 90 days (continuous or accumulated) within the territories of Italy, Greece, and Hungary in direct support of AOE NATO operations.

Contact the 931st Mission Support Flight for more information on this newest NATO medal.



Spirit Shorts

Hails and farewells

The 931st Air Refueling Group says hello to its newest members: **Capt. Alfonso Limas**, 18th Air Refueling Squadron; **Staff Sgt. Kenneth Foster**, 931st Aircraft Generation Squadron; and **Senior Airman James Sanders**, 931st Mission Support Flight.

The 931st ARG says goodbye to **Brenda George**, who is leaving to take a job with the 22nd Financial Management Office.

Big brains

The following reservists completed Professional Military Education via correspondence recently:

Staff Sgt. Laurie Lassley, 18th ARS, completed Airman Leadership School

The following completed formal training in July:

Senior Airman Alicia Bowens, 931st Operations Support Flight, completed Communications-Computer 3-level school; **Master Sgt. Tatia Krueger**, 18th ARS, completed Instructor Boom School; and **Staff Sgt. Donald Saft**, 931st Civil Engineering Squadron, completed Information Management 7-level school.

We're hiring!

The 931st ARG is looking for folks to fill the following AFSCs:

931st CES

- 3E4X2 -- Liquid Fuels
- 3E4X1 -- Utility
- 3E0X2 -- Electrical Power Production
- 3E3X1 -- Structures

- 3E2X1 -- Construction Equipment
- 3E9X1 -- Readiness Technician

931st ARG

- 86M0 -- Logistics
- 1S0X1 -- Safety
- 091C0 -- Deputy Commander
- 36P3 -- Equal Opportunity Officer
- R21G3 -- Logistics
- 3A0X1 -- Information Management

18th ARS

- K11T3B -- Pilot
- 11T3B -- Pilot
- 33S3 -- Executive Officer
- 1C0X2 -- Ops Management Tech
- 3A0X1 -- Information Management
- 4F0X1 -- Aeromed Technician
- 48G3 -- Flight Surgeon

931st MSF

- 8C000 -- Family Readiness
- 3S0X1 -- Personnel Relocation
- 3A0X1 -- Information Management
- 2S0X1 -- Logistics Operations
- 3M071 -- Services

931st OSF

- 11T3B -- Pilot
- 2E2X1 -- Electrical Computer Systems

931st AGS

- 2A656 -- Electro-Environmental
- 2A3000 -- Aircraft Guidance Control
- 2S0X1 -- Supply Technician
- 2A6X1 -- Aircraft Prop Specialist

If you or someone you know is interested in any of these positions, contact the 931st MSF.

Spirit Spotlight Traci Teachout 931st Finance Office

This month's Spotlight selectee comes to us from the 931st Air Refueling Group Finance Office. This Woodland, Calif., native used to be on active duty before taking a civilian job with the 931st ARG two years ago.

Traci spends most days solving reservists' pay problems and listening to all of our complaints but is perhaps best known for her ability to deal with Laura Brusca, 931st Budget Officer.

Job title:

Reserve pay technician

What I'm reading now:

The Bible

What I'm listening to now:

Country and 80s music

Favorite way to relax:

A quiet evening at home with my husband, a good movie and the ringer turned off

Easiest way to annoy me:

Telling me how you think I should do my job

Most influential person in my life: My mom, because she is awesome and knows how to love unconditionally

If I won \$1 million, I would:

Get out of debt, buy a new car and a house

Toughest part of my job: Paperwork...because I hate filing!



Story ideas?

Think you have your finger on the pulse of your unit?

If you have a hot tip or have an interesting story idea for the Kanza Spirit, contact Staff Sgt. Jason Whited at Ext. 3616 or Maj. Dave Fruck at Ext. 3704.

MPF hours

The core hours of operation

for the 931st MPF are as follows: Monday through Friday -- 7:30 a.m. to 4 p.m.

UTA Saturdays -- 8 a.m. to 4 p.m.

UTA Sundays -- 10 a.m. to 4 p.m.

Need to outprocess?

If you, or any unit member you know, needs to out process



Spirit Shorts

for TDY, reassignment or retirement, please keep in mind that on UTA weekends the Military Pay section is only open for business on Saturdays from 7:30 a.m. to 1 p.m.

Thinking ahead can ensure you do not have to come out during the week to finish all that boring outprocessing stuff. You can get it done during the UTA!

For more information, call Relocations at Ext. 3665.

Upcoming UTAs

September -- 9, 10

October -- 14, 15

November -- 4, 5

December -- 9, 10

2001

January -- 6, 7

February -- 3, 4

March -- 10, 11

April -- 7, 8

May -- 5, 6

June -- 9, 10

July -- 21, 22

August -- 18, 19

September -- 22, 23

Bonus!

The latest re-enlistment bonus list has just been released; here are the AFSCs that qualify for the extra cash:

3E0X2 -- Electrical Power Production

3E3X1 -- Structures

3E4X2 -- Liquid Fuels

4F0X1 -- Aeromed

Technician

Remember, servicemembers must meet the eligibility criteria for their bonus. For more information, contact Tech. Sgt. Thelma Herrera, 931st ARG Group Career Advisor, at Ext. 3857.

New spouse?

New baby?

If you're newly married or if you've just had a child, bring the newest member of your family by the Family Readiness Office. We'd love to meet them!

While you're there, stop by Customer Service to update ID cards, DEERS and possibly your SGLI.

MPF changes

MPF troops have moved around a little; here are their new sections and phone numbers:

Master Sgt. Corinna Seitz -- Chief of Career Employment and Customer Service, Ext. 3625

Tech. Sgt. Thelma Herrera -- Chief of Human Resource Management, Ext. 3587

Tech. Sgt. Anick Wallace -- Chief of Personnel Relocations

and Personnel Employment, Ext. 3665

Tech. Sgt. Mike Walker -- (moved to Room No. 219) Chief of Readiness, Ext. 3673

Fill out that Form No. 93!

Form No. 93 provides information on the Primary Next of Kin, Secondary Next of Kin and anyone else who should be notified in case of your death, injury or in an emergency.

This form also serves as the official document for designating beneficiaries for death gratuity pay and unpaid pay and allowances.

Cheery stuff, huh?

Members should take this seriously and fill out their forms as soon as possible to ensure their families receive all they're entitled to.

MPF in-house training

The MPF is closed each UTA Sunday of the UTA from 7:30 to 10 a.m. for in-house training. Classes are held in the TNET Room (Room No. 217), and all administrative personnel (3A0X1 and 3S0X1) are welcome to attend.

New NCO Leadership Development Program dates

We have received class dates from Tinker Air Force Base, Okla., and Ft. Worth Joint Reserve Base, Texas. Interested staff and tech. sergeants may contact Group Training at Ext. 5423. Customers can also get NCO academy info there.



Globe Trotters

There can be little doubt that Kansas reservists are doing their part to protect the United States of America and its interests. Just take a look at where some of our fellow Kanza warriors are pulling temporary duty:

Location	Projected length of TDY
Germany	Three months
United Kingdom	Four months
Turkey	Seven weeks
Southwest Asia	Eight weeks

While our fighting men and women are overseas, you can do your part back home by periodically checking in on their families. If a family member of a deployed troop has a special need, let someone know. Remember, we're all part of the same family!

Also, check in on our deployed airmen from time to time. Even a simple postcard or e-mail can make someone's day and help the time pass more quickly.

Let's take care of each other!



Thanks, boss!

Recently, 931st Air Refueling Group leaders said “thank you” to some of our reservists’ civilian bosses for continuing to support their employees’ service to America. If you’d like to have your civilian boss recognized for his or her support of your military service, surf on over to www.esgr.org/committees.htm, click on the “forms” link near the top of the page and scroll down to the “My Boss is a Patriot Award” section.



Photos by Staff Sgt. Jason Whited

Col. James Bouska, 931st ARG Commander, presents a My Boss is a Patriot award to Barry Barlow, supervisor of Maj. Scott Dickmeyer, 18th Air Refueling Squadron.



Col. Ron Johnston, 18th ARS Commander, presents an MBIAP award to Dave Casperson, supervisor of Master Sgt. Paul “Douglas” Morgan, 18th ARS. Also receiving an award was Bob Davy (not pictured).

Flick picks

No information about upcoming movies at the base theater was available at press time. For info on what’s showing during the August UTA, call Ext. 4181.

Other area theaters:

Cinemas East 6: 684-2805
Towne East 4: 685-1121
Towne East 2: 681-2717
Cinemas West: 729-5665
Towne West 5: 945-5093
Norhtrock 14: 636-5432
Northrock 6: 636-5431
Palace: 721-7949
Premier Palace: 691-9700
Warren Theater: 721-9545

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